**Specialty Intern/Resident Evaluation**

*Insert Intern/Resident Name Here*

*Insert Date here*

(1) Unacceptable (2) Needs Improvement (3) Average (4) Above Average (5) Excellent

**Program Requirements**

On clinic time/off clinic time/schedule 1 2 3 4 5 N/A

Attendance, participation, and presentations at rounds/journal club 1 2 3 4 5 N/A

Progress in resident project 1 2 3 4 5 N/A

Progress towards publication (if applicable) 1 2 3 4 5 N/A

Notes/Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Knowledge base**

Basic science/veterinary medicine 1 2 3 4 5 N/A

Book knowledge of specialty 1 2 3 4 5 N/A

Current literature of specialty 1 2 3 4 5 N/A

Clinical knowledge of specialty 1 2 3 4 5 N/A

Feedback from other departments/out rotations 1 2 3 4 5 N/A

Notes/Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Clinical abilities**

History taking 1 2 3 4 5 N/A

Physical examination skills 1 2 3 4 5 N/A

Patient assessment & formulating differential diagnoses 1 2 3 4 5 N/A

Treatment plans 1 2 3 4 5 N/A

Patient care, compassion 1 2 3 4 5 N/A

Attention to detail 1 2 3 4 5 N/A

Patient/case follow up 1 2 3 4 5 N/A

Technical skills 1 2 3 4 5 N/A

Procedural competence 1 2 3 4 5 N/A

Notes/Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Clerical/managerial skills**

Support of hospital mission, procedures and policies 1 2 3 4 5 N/A

Completeness of medical records/record keeping 1 2 3 4 5 N/A

Responding to calls, emails; availability 1 2 3 4 5 N/A

Meets deadlines 1 2 3 4 5 N/A

Notes/Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Interpersonal skills/conduct/communication**

Attitude & communication with in-house veterinarians 1 2 3 4 5 N/A

Attitude & communication with RDVMs 1 2 3 4 5 N/A

Attitude, communication, & ability to connect with clients 1 2 3 4 5 N/A

Attitude & communication with staff 1 2 3 4 5 N/A

Attitude & communication/interaction with other departments 1 2 3 4 5 N/A

Ability handle emergencies/stressful situations/conflict 1 2 3 4 5 N/A

Professional behavior and appearance 1 2 3 4 5 N/A

Leadership qualities 1 2 3 4 5 N/A

Recognizes limitations, will ask for help 1 2 3 4 5 N/A

Self confidence 1 2 3 4 5 N/A

Teamwork 1 2 3 4 5 N/A

Receptive to feedback 1 2 3 4 5 N/A

Ability to multitask 1 2 3 4 5 N/A

Notes/Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Positive aspects of performance, including improvements since last evaluation if applicable:**

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**Comments/suggestions for improvement:**

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**Short term goals (please include timeframe for completion/progress):**

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**Long term goals (please include timeframe for completion/progress):**

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